

College of Engineering

Summer school faculty compensation model

Authority: Dean, College of Engineering

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Introduction

This memo describes the summer school faculty compensation model for the College of Engineering at NC State University. For the purpose of this model, a full teaching load consists of a total of 6 credit hours in any summer session. Compensation is authorized only for the instruction of regular undergraduate and graduate courses. Payments are not authorized for the supervision of graduate research or other non-teaching activities. Special problem sessions and/or special topics courses may be approved by the Dean after consultation.

Faculty

Departments are permitted to assign instructors to sections for summer instruction based on section needs and instructor availability. Tenured/tenure-track (T/TT) and non-tenure track (NTT) faculty, as well as instructors and/or adjuncts, may be used for the purpose of instruction at the discretion of the department. In assigning instructors to sections, please note that the current NC State University additional compensation pay policy limits the amount a 9-month faculty member can earn during the summer to a maximum of 33.33% of base salary. Please reference *REG 05.58.01 Additional Compensation Paid through the University* for more information.

In general, course sections should generate tuition revenue at least equivalent to the expenses to deliver the course (instructional, teaching assistant, and overhead costs). Please contact the Dean if there are questions concerning the issue of instructional assignments and costs.

Compensation

For summer instruction, T/TT and NTT faculty are compensated at a rate of 2.778% of academic year salary for each credit hour of the course being taught. Thus, a full teaching load (6 credit hours) results in compensation of 16.67% (6 x 2.778%) of 9-month salary. Teaching assignments less than full load are calculated based on the 2.778% rate. Compensation to instructors and/or adjuncts will be set at a fixed amount for the course section being taught, and should be consistent with payment rates used during the regular academic year for same/similar course sections.

Payment Schedules:

- Summer Session #1 instruction is paid on June 30th of the year of instruction.
- Summer Session #2 instruction is paid on August 31st of the year of instruction.
- Ten-Week Session instruction receive one-half of compensation at the conclusion of each summer session.